

NOME ESKIMO COMMUNITY TRIBAL COUNCIL RESOURCE GUIDE

By

Kendra Kookruk Nichols-Takak, B.A.

A Project Submitted in Partial Fulfillment of the Requirements

For the Degree of

Master of Arts

in

Rural Development

University of Alaska Fairbanks

December 9, 2020

APPROVED:

Cathy Brooks, M.S., Committee Co-Chair
Charlene Stern, PH.D., Committee Co-Chair
Megan Topkok, J.D., Committee Member
Jessica Black, PH.D., Chair *Department of Alaska
Native Studies & Rural Development (DANSRD)*
Deborah Mekiana, M.A., Co-Chair *Department of
Alaska Native Studies & Rural Development
(DANSRD)*

Abstract

The Nome Eskimo Community Tribal Council Resource is a digital manual composed of information for newly elected tribal leaders so they can provide the best guidance to the Tribe, develop leadership skills, and serve the community. The purpose of this project is to ensure that current and future tribal council members and presidents have access to information necessary to make decisions on important issues using best practices for governance and leadership. The resource guide includes roles and responsibilities as well as local and statewide resources in various areas of governance including child welfare, land, natural resources, and education. It is intended to provide a starting point for newly elected tribal members. Additionally, Nome Eskimo Community (NEC) bylaws, program information, photos and recorded interviews of current and former tribal leaders will provide newly elected officials with important NEC history. The different subjects contained within the guide are specific to the programs the Council is governing. Leaders have access to the digital resource guide via downloadable files which can be viewed on a tablet.

The resource guide will include the roles and responsibilities of the tribal council and the president and will cover governance, leadership practices, and program resources. The resource guide can be further developed to include advanced information for experienced leaders in the following areas: child welfare, land, natural resources, and education.



NOME ESKIMO COMMUNITY

Tribal Council
**RESOURCE
GUIDE**

PRESENTED NOVEMBER 7 , 2020

A person wearing a traditional Inuit parka and hat is walking away from the camera across a vast, flat, snow-covered landscape. The background shows a distant horizon under a pale sky.

Mission Statement

Nome Eskimo Community is a federally recognized tribal government improving the quality of life of those we serve.

Vision

Nome Eskimo Community will be a proud, active, functional, and leading tribal government that provides a broad spectrum of services that benefit our tribal members and community.

AL SAHLIN

This project is dedicated to Alfred Sahlin who fully supported this effort and shared NEC histories willingly without hesitation. His leadership and contributions to the success of NEC has set a standard to be emulated and qualities desired in future leadership. Quyanaqpak!



Photo by Esther Pederson with permission from NSHC

WELCOME!

*CLICK VIDEO



Table of Contents

NEC Digital Archives

- 6 Former Staff & Leadership
- Historical Documents
- Meeting 1980s & 1990s
- Photos, Video & Audio
- Recording

Leadership Resources

- 7 Traditional Practices
- 8 Leadership Development
- 9 Courses & Trainings
- 10 Books & Articles
- 11 Other resources

Organizational Documents

- 13 Constitution and bylaws
- Tribal Codes
- Strategic Plan
- Board Policies & Procedures
- NEC Policies & Procedures

Programs & Services

- 15 General Assistance (Welfare)
- 16 Direct Employment Assistance
- 17 Burial Assistance
- 18 Vocational Training
- 19 Higher Education
- 20 Youth Services
- 21 Tribal Resources
- 22 Housing Program
- 23 Family Services

Program Resources

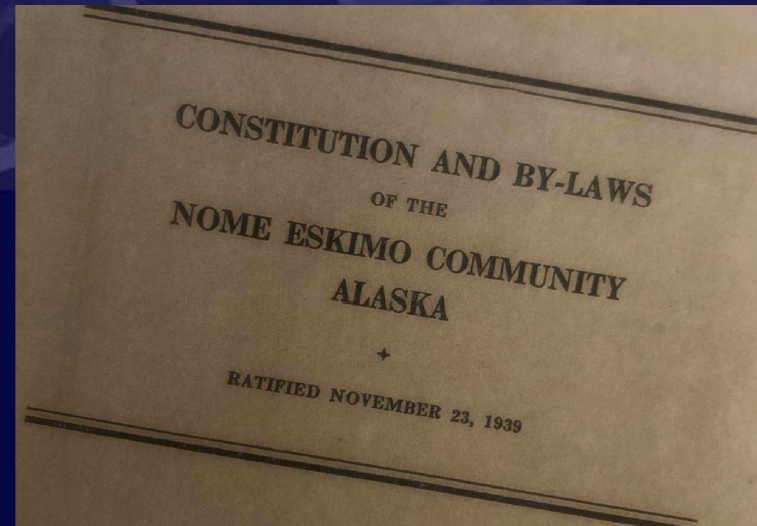
- 26 Natural Resource Management
- 27 ICWA
- 28 Education
- 29 Job Placement Support

Other

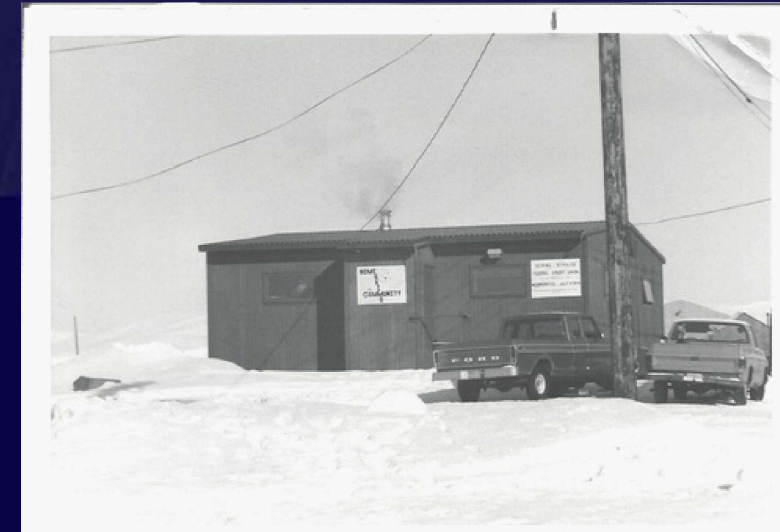
NEC Digital Archive



Former Staff &
Leaders



Historical
Documents



Meetings from the
1980s and 1990s



Photos, Videos &
Audio
Recordings

Click links!

TRADITIONAL PRACTICES



RESOURCE LINKS

Traditional Roles & Responsibilities

Traditional Protocols

Leadership

Land and Natural Resources Stewardship

Ceremonies and celebrations

LEADERSHIP DEVELOPMENT



RESOURCE LINKS

[Servant Leadership Self-assessment](#)

[Roles and Responsibilities of Tribal Council Members in Alaska](#)

This training includes understanding audit reports

[Tribal Sovereignty](#)

[First Alaskan's Institute](#)

[The Foraker Group](#)

[Northern Alaska Indigenous Leadership Academy](#)

[UAF Alaska Native Studies and Rural Development
Degrees and Certificates](#)

BOOKS & ARTICLES



RESOURCE LINKS

Introduction to Tribal Studies

Justin B. Richland and Sarah Deer

Rebuilding Native Nations: Strategies for Governance and Development

by Miriam Jorgensen (Editor)

Essential Enneagram: The Definitive Personality Test and Self-Discovery Guide

by David Daniels & Virginia Price

The Four Agreements: A Practical Guide to Personal Freedom

By Don Miguel Ruiz

Crucial Conversations Tools for Talking When Stakes Are High

by Kerry Patterson, Joseph Grenny, Ron McMillan, and Al Switzler

Diné Political Leadership Development on the Path to Sustainability and Building the Navajo Nation

COURSES & TRAININGS



RESOURCE LINKS

[First Alaskans Institute](#)

[Native Nations Institute](#)

[University of Alaska Fairbanks
Tribal Management Program](#)

[Falmouth Institute](#)

OTHER



RESOURCE LINKS

Conferences and convincing

[Alaska Federation of Natives](#)

[National Conference of American Indians](#)

[National American Indian Court Judges Association](#)

[BIA Providers Conference](#)

Tribal Courts

[Alaska Law Help](#)

Research

[NSHC Research Ethics and Review Board \(RERB\)](#)

[ANTHC Health Research Review Committee](#)

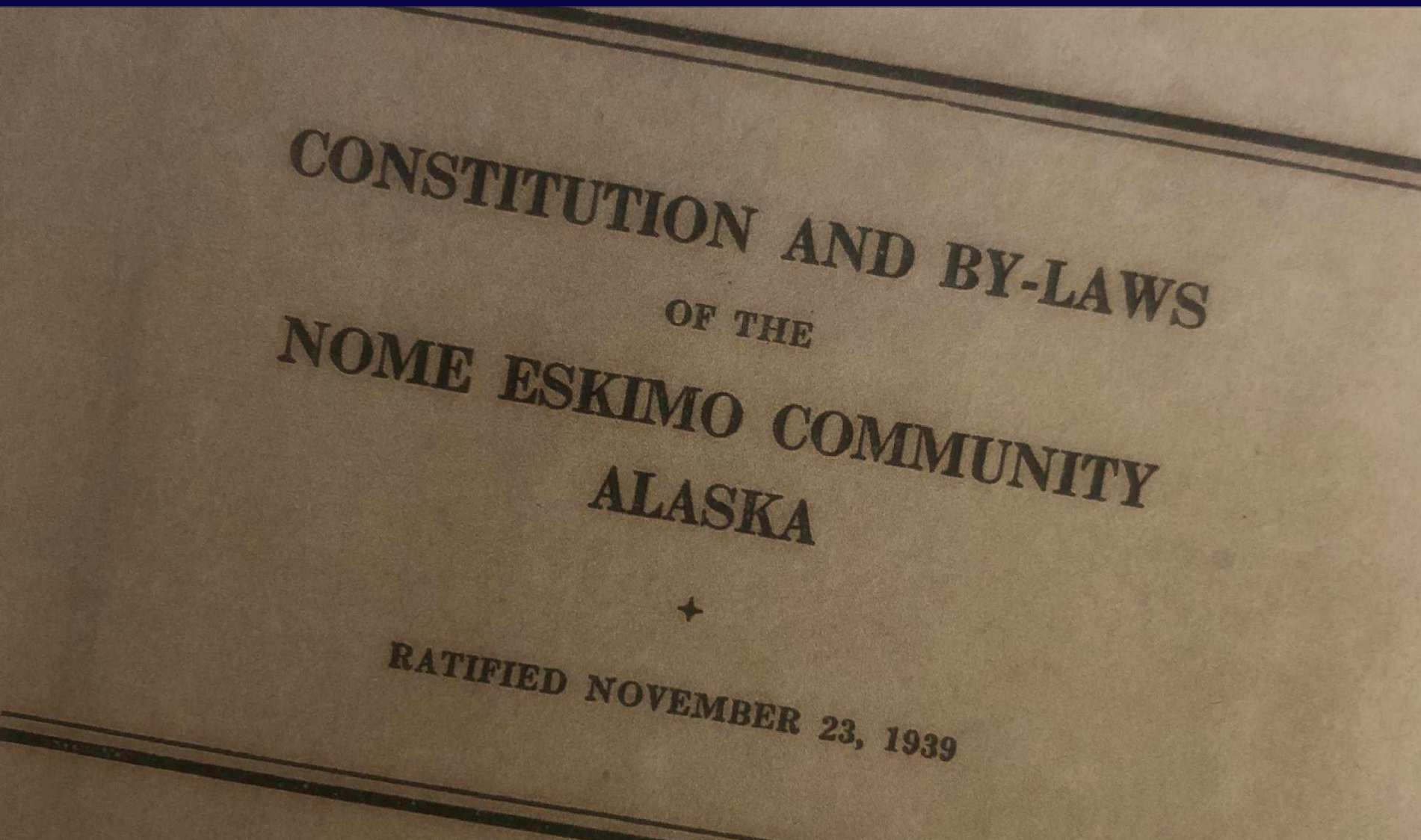
A young girl with long brown hair, wearing a black hoodie with a yellow and blue 'ALASKA CHEER' logo, black pants, and black rubber boots with pink tops, is holding a large, silvery fish vertically. She is standing on a rocky, mossy shore. In the background, there is a body of water and a large pile of grey rocks.

SERVING COMMUNITY

"Serve with a willing heart. Serve with gratitude. Be humble. Decision making is important. You think of the whole and not just self or gain, look out for the interest of others."

- Gloria Karmun

ORGANIZATIONAL DOCUMENTS



- Tribal Council Policies and Procedure
- Constitution and bylaws
- Tribal Codes
- Strategic Plan 2015-2020
- NEC Policies & Procedures

PROGRAMS & SERVICES



- General Assistance (Welfare)
- Direct Employment Assistance
- Burial Assistance
- Vocational Training
- Higher Education
- Youth Services
- Tribal Resources
- Housing Program
- Family Services

GENERAL ASSISTANCE (WELFARE)



General (Welfare) Assistance provides temporary financial assistance to meet the essential basic needs of eligible Alaska native and American Indian residents of the Nome service area. Alaska natives enrolled to Council, King Island, and Solomon receive services from Kawerak, Inc

DIRECT EMPLOYMENT ASSISTANCE

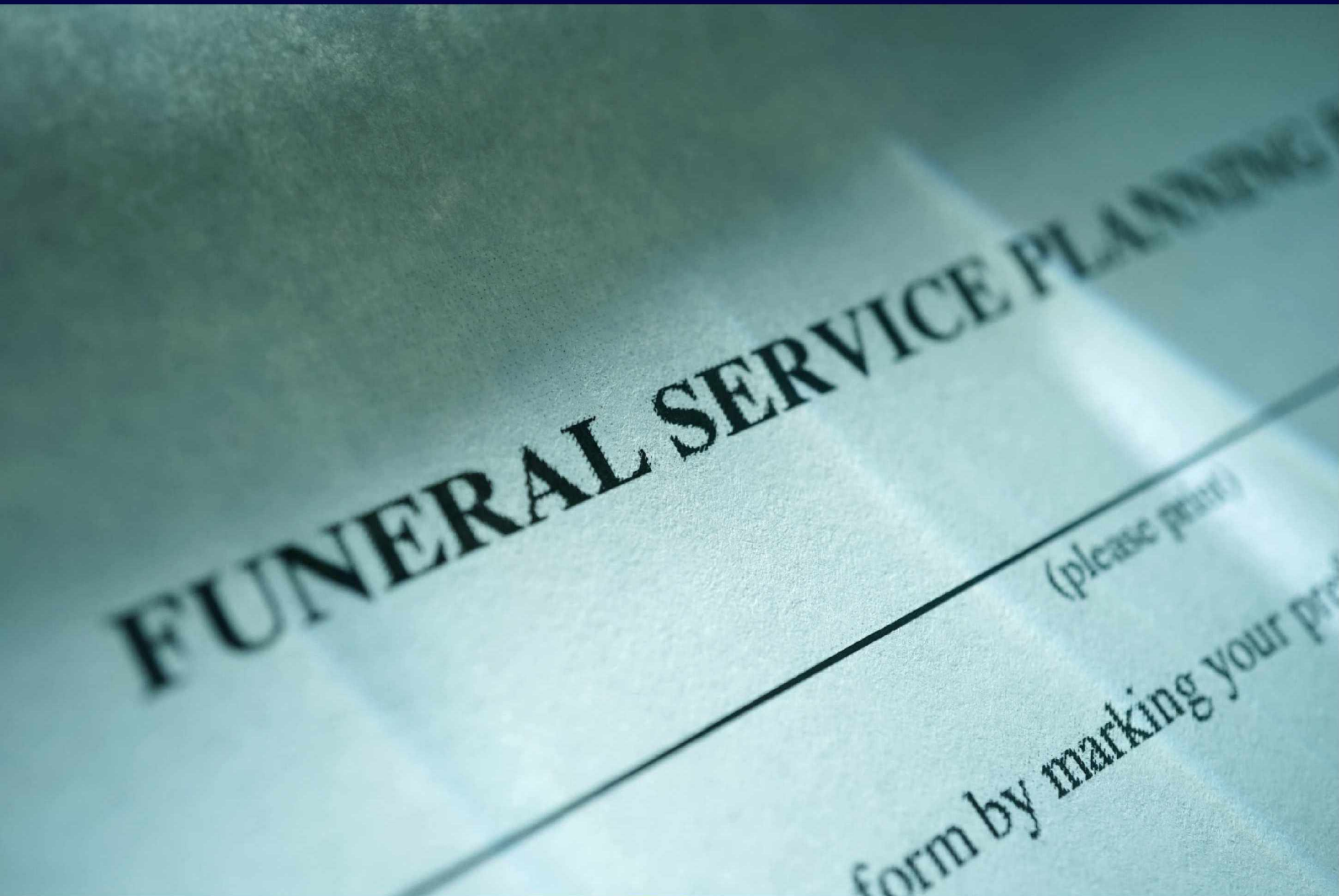


NEW
JOB

Direct Employment Assistance is available to eligible applicants who require financial assistance for transitional needs to secure and/or retain employment.

Direct Employment Application

BURIAL ASSISTANCE



The deceased must have resided in the Nome Service Area for the last 6 month of his/her life.

Burial Assistance Application

VOCATIONAL TRAINING



Vocational Training assistance is available for eligible applicants who pursue job skills necessary to obtain and/or retain employment.

Services are available to assist eligible applicants who were accepted to attend a certified vocational trade school, certificate, diploma or apprenticeship program at an accredited institution.

For more information and learn about eligibly criteria.

**Click the application below*

Vocational Training Application

HIGHER EDUCATION



Higher Education provides scholarship funds to NEC member students who pursue post-secondary education by enrollment in an Associates, Bachelors or Masters Degree program. Masters Degree awards are based on availability of funds.

My-cache

(Multiple Regional Scholarships)

Through MyCache, we provide you with a way to apply for multiple scholarships offered to the people of the Bering Strait region. You can use the money provided by the scholarships to pay for college or technical or vocational school.

Scholarship Application

YOUTH SERVICES



The program's purpose is to increase and enhance activities which will promote education, culture and healthy lifestyles for Alaska Native and tribally-enrolled children and their families. Nome Eskimo Community's programs include:

- Educational Services
- Sports & Recreation
- Cultural Activities
- Juvenile Justice & Prevention Efforts
- Family Support

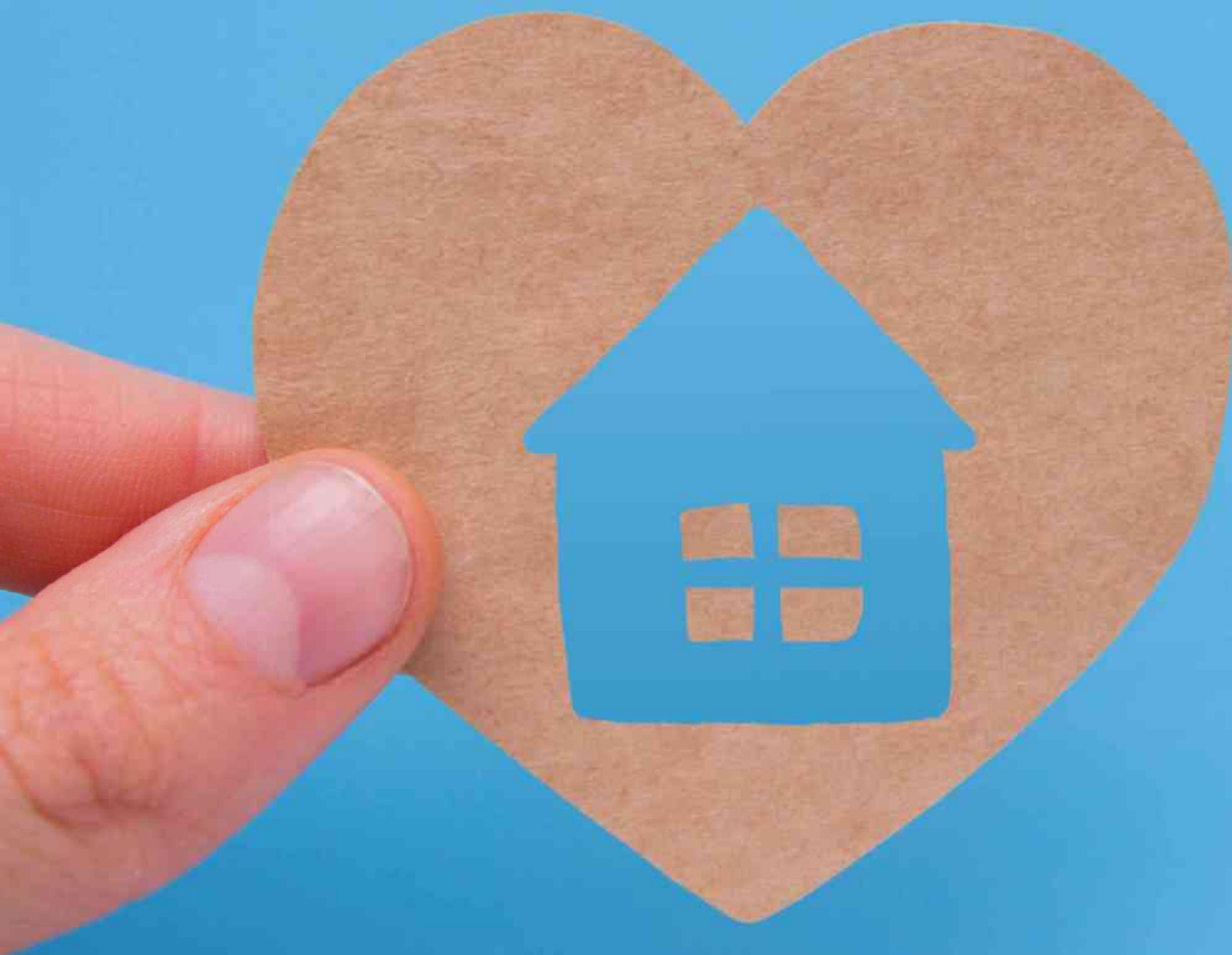
TRIBAL RESOURCES (ENVIRONMENTAL ACTIVITIES)



The Nome Eskimo Community Tribal Resource Program was created to increase NEC's administrative capacity to start, operate and manage tribal environmental programs.

The NEC Tribal Resources Program studies water, land, air and habitat resources, and establishes partnerships with agencies to address climate change and its effects on Nome area subsistence resources. In addition, the program collects data for the NEC Tribal Council to make proactive decisions, and on the implementation of future projects that impact the environment. The program is funded by an Environmental Protection Agency (EPA) Indian Governmental Assistance Program (IGAP) grant.

HOUSING



Nome Eskimo Community's Housing Program (NEC Housing) is utilizing Federal dollars from U.S. Housing & Urban Development for our Home Renovation Services.

FAMILY SERVICES



The NEC Family Services Department strives to promote stability, security and wellness of member families. The Family Services Department derives its authority through the NEC Tribal Council, NEC Tribal Court, NEC Children's Codes, and through the Federal Indian Child Welfare Act (ICWA).

The Department provides confidential advocacy and intervention services on behalf of member children who are in danger of being taken into protective custody by the State of Alaska, or who have already entered protective custody. Family Services also advocates on behalf of immediate and extended member families who are impacted when Protective Services Reports are received by the Alaska Office of Children's Services, and provides traditional approaches to case planning, family support and preservation.

(Continue on next page)

5 Year Child & Family Service Plan

FAMILY SERVICES



Program focuses include coordinated service delivery aimed at bettering the lives and health of children and families through:

- Prevention, intervention and post-vention measures
- Investigative support in all member related OCS cases
- Consultation concerning initial risk assessment and crisis management
- Family support
- Safety and case planning
- Supervised visitation
- Service referral
- Legal advocacy
- Relative and Foster Care recruitment, support and retention
- Indian Custodian and Cultural Adoption Assistance
- Community awareness, education and training services
- Legislative Advocacy and Education

Alaska Tribal Child Welfare Compact 2017

Resources Natural Resource Management

Solar Power

[Box Power - NANA](#)

[Box Power Video Buckland, Alaska](#)

Food Security

[ICC Report](#)

Off-shore Mining

[State of Alaska DNR](#)



Resources ICWA

National Indian Child Welfare Association

[NICWA Leadership link](#)

In this video learn:

- ICWA History and overview
- Why is ICWA important today
- Cross cultural skills
- Key principles and cultural values

Alaska Tribal Child Welfare Compact 2017



Preview of Online Course

NICWA

National Indian Child Welfare Association

Menu

Glossary

Notes

Introduction to ICWA

Welcome

Structure of the Introduction to ICWA Course

Moving Around in this Course

History and Overview

What is the Indian Child Welfare Act of 1978?

Why ICWA is Still Important Today

Cross Cultural Skills

Key Principles and Cultural Values

Closing Story

Wrap-up





Watch later

Share



Resources Education

[Alaska Native Civics and Government](#)
[High curriculum and resources](#)

[State of Alaska - Every Student Succeeds Act \(ESSA\) State Plan](#)

[Alaska Knowledge Network](#)

[Scholarships - Marine Conservation Focus](#)

Resources Job Placement Support

State of Alaska One Stop Job Center MOU

Council for Tribal Employment Rights

Other





**TO ADD RESOURCES
OR TO REPRINT**

CONTACT

Kendra Takak

EMAIL ADDRESS

kendratakak@gmail.com

OR CONTACT NEC

(907)443-2246

Description: UAF Project RD Graduate Project 2020