

Soundings

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Former UAS librarian appointed library director at UAS Juneau

Sherry Taber, library director at Fort Lewis College in Durango, Colo., and former public services librarian at UAS, has been hired as library director at the University of Alaska Southeast. Taber will assume her new duties in March.

She will be replacing Mike Herbison, who left UAS last June to become library director at the University of Nebraska-Kearney. Carol Ottesen has been serving as acting library director since Herbison's departure.

As director of the John F. Reed Library at Fort Lewis College, Taber was responsible for management, programs and the budget. She supervised a staff of 16 faculty and classified professionals and about

50 student workers. The library at Fort Lewis provides services and resources to about 4,100 students and more than 300 faculty and staff.

Taber's professional experience includes six years with the Alaska State Library, where she served as head of public and information services and as Southeast regional coordinator.

She also worked at UAS between 1985 and 1987 and during 1984-85. For seven months of that period she served as acting director of the UAS library.

Taber's educational background includes a master of science in library science from the University of Maryland and a BA in foreign languages and education from Washington State University.

New assistant professor of biology on board

Dr. Dennis Russell of Mountlake Terrace, Wash., has been hired as a visiting assistant professor of biology at the UAS Juneau campus.

Russell will be replacing Dr. Rita O'Clair, who recently retired. This spring he will teach zoology and intertidal biology.

Russell's professional background includes 14 years as an associate professor of biology at Seattle Pacific University. His educational

background includes a Master of Science degree from the University of Washington and a Ph.D. from the University of Hawaii.

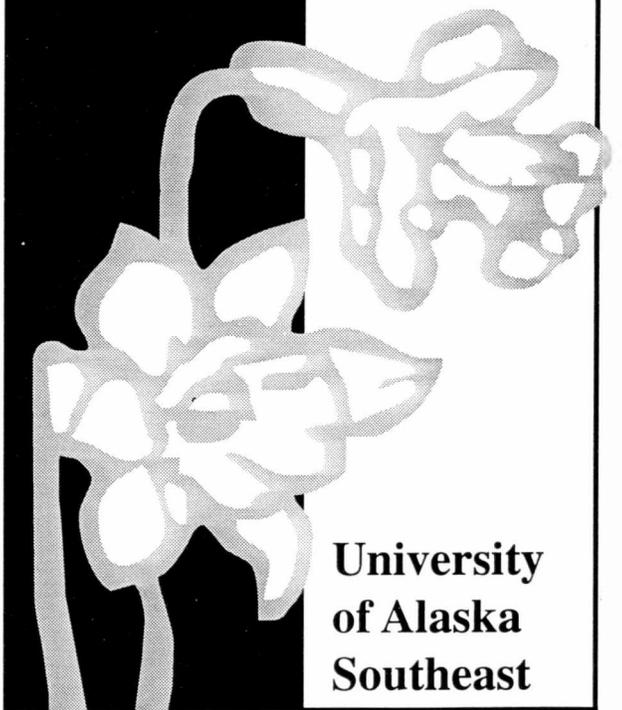
"His strong teaching background was a primary factor in our decision to bring Dr. Russell on board," said John Pugh, dean of the School of Education, Liberal Arts and Science. Russell's consulting work includes 17 years with a Hawaii-based Sea Turtle Recovery Team.

Spring Semester Registration

Thursday, January 13
Novatney Building
Auke Lake Campus
10 a.m. - 6 p.m.

Friday, January 14
Bill Ray Center
10 a.m. - 2 p.m.

Saturday, January 15
Nugget Mall
11 a.m. - 6 p.m.



**University
of Alaska
Southeast**

Spring Semester Reminders...

UAS Juneau Calendar Spring 1994

Financial aid released	January 10
New student orientation	January 12
Registration	January 13-15
First day of instruction	January 17
Late registration	January 17-21
Last day to drop a class, change to credit, change to audit	January 28
Deadline for graduation applications for Spring	February 18
Spring Break	March 14-19
Fall early registration for program students begins	April 11
Last day to withdraw from full-term classes	April 15
Open registration for Fall & Summer begins	April 25
Finals Week	May 9-14
Commencement	May 15
Grades mailed to students	May 23

Special hours during registration only:

- Admissions
- Bookstore
- Business Office Cashier
- Financial Aid
- Office of Records & Registration
- Student Activities and Housing
- Student Resource Center

January 10-12	(No registration)
January 13	10 a.m. - 6 p.m.
January 14	8 a.m. - 5 p.m.
January 17-20	8 a.m. - 6 p.m.
January 21	8 a.m. - 5 p.m.
January 24-27	8 a.m. - 5:30 p.m.
January 28	8 a.m. - 5 p.m.

New student orientation set for Jan. 12

Deans, directors and staff are invited and encouraged to participate in New Student Orientation sessions scheduled for Wednesday, Jan. 12.

Introduction of staff members to the students is scheduled for 8:30 AM in HB 205-206. Later in the day students hear from advisers and will be given tours of the campus.

On the average about 40 first-time, transfer and graduate students usually attend the Spring orientation program for new students.

How to nurture creative employees:

- Allow them to test their ideas without being subjected to a chorus of "I told you sos" when something goes awry. Be an orchestra leader, not an overseer.
- Protect them so they'll be more willing to stick their necks out when testing a new idea.
- Try to give them flexible working hours. It's hard to be creative within a specified time frame. Sometimes they get their best ideas after everyone else has gone home.
- Credit them for their ideas. Part of the prestige that they enjoy is being recognized for their ideas as well as their accomplishments.
- Recognize their efforts even when they fail. The freedom to create is also the freedom to fail. Use failures as an opportunity to give employees feedback instead of black marks next to their names.
- Don't "reward" them by pushing them into management. Creative people are "idea" people. So they may lack the interpersonal skills needed to supervise others effectively.
- Provide a separate career path that gives them the salaries, perks and freedom awarded management but leaves them free to create.

Source: *Customer Service Management's Letter*, 24
Rope Ferry Road, Waterford, CT 06386

Calendar

Monday, January 17

- *Dr. Martin Luther King's
birthday observed.*

