

# Soundings

Vol. 6, No. 17 • April 30, 1993

## An invitation from the Chancellor

Dear faculty and staff,

Commencement is an important event in the life of this university. It marks the culmination of years of effort for the men and women who have had the dream of higher education. I would like to invite each and every one of you to share in this activity on Friday, May 7 at Centennial Hall. Your attendance would be a great show of support for the community and the university and a tribute for a job well done.

The event begins with the robing for faculty, staff and students at 6:30 p.m. Line-up for the processional follows at 7 p.m., in random order with the Grand Marshal, Professor Wally Olson, leading. The commencement ceremony will begin at 7:30 p.m.

There will be two receptions following commencement and I encourage you to attend. The first, hosted by the UAS Alumni Association, will take place immediately after the ceremony and is open to everyone. The Chancellor's reception for graduates and their families will be held at the Baranof Hotel, beginning at 9:30 p.m.

Sincerely,



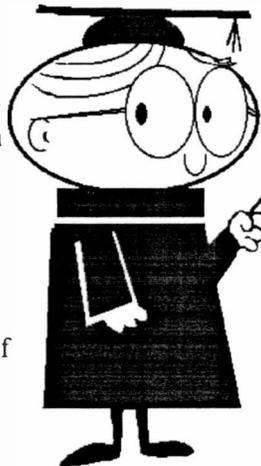
Marshall L. Lind  
Chancellor



## Teacher reception scheduled for Monday, May 3

The Center for Teacher Education Advisory Committee and the Center for Teacher Education faculty, staff and students will be hosting a reception Monday to honor teachers who have hosted student teachers and practicum students during the past two semesters.

The reception is scheduled for 4 p.m. to 6 p.m. in the Mourant Cafeteria. Student Teacher of the Year awards will be presented to three outstanding student teachers and their host teachers.



## Student recognition set

UAS will again this year host about 200 people when "Recognition Night" for Juneau-Douglas High School students is held May 11 at the Auke Lake campus.

UAS hosted the event last year and it proved successful in bringing potential students and their parents to the campus for the first time. The event begins at 7 p.m. with a recognition ceremony. First Lady Ermalee Hickel will present the awards.

A reception at the Egan Library follows the ceremony.

## Sitka News

### Outdoor conference draws crowd

About 130 people from throughout Alaska and the Lower 48 attended the Second Annual Alaska Outdoor Education Conference co-sponsored by UAS Sitka campus and several other agencies.

The conference, held at the Sitka campus and Mt. Edgecumbe High School on March 26-28, provided an opportunity for outdoor professionals, educators and the public to learn more and share ideas about the rapidly expanding field of outdoor education.

### Sitka Alternative School featured

The Sitka Alternative High School, which is administered by the UAS Sitka Campus under an agreement with the local school district, was featured at an international conference of school principals held recently in Sitka.

The 10th annual Conversation of the International Network of Principals' Centers drew educators from national and international networks. Jo Dahl, director of the Sitka alternative program, presented an overview of the unique partnership between UAS, the school district and the community advisory group that serves the program.

## Juneau News

### Turek artwork in exhibitions

Pottery by Todd Turek, UAS art professor, is part of exhibitions in Alaska and the Lower 48. One of his pieces is currently touring Alaska as part of the "Earth, Fibre and Fire" exhibition that originated at Anchorage's Museum of History and Art. The exhibition will end in Juneau in October at the Alaska State Museum. Another of his works is part of the "New Ceramics" exhibition that will continue through May at the Creative Arts Center, in New Haven, CT.

### Art exhibition scheduled

The UAS Art Department is sponsoring a student art exhibition from today through May 7 at the Egan Library on the Auke Bay Campus. An opening reception is scheduled for 5 p.m. to 7 p.m. today at the library.

*Soundings* is published by the UAS Office of Public Information. It is distributed to UAS employees each pay period, and to others upon written request. The deadline for submissions is Tuesday noon prior to that Friday's publication. Send submissions to 11120 Glacier Highway, Juneau, Alaska 99801, 465-6530.

## Employee awareness: The facts on sexual harassment

Both private businesses and public agencies are trying to increase employee awareness of what constitutes sexual harassment. The newsletter of the Juneau-Douglas chapter of the Northwest Human Resource Management Association provided definitions in its April issue.

In practical terms, there are two kinds of sexual harassment, according to the newsletter:

**Quid Pro Quo:** Where employment decisions or expectations are based on an employee's willingness to grant or deny sexual favors. Examples include:

- Demanding sexual favors in exchange for a promotion or raise;
- Disciplining or firing a subordinate who ends a romantic relationship; and
- Changing performance expectations after a subordinate refuses repeated requests for a date.

**Hostile Environment:** Where verbal or non-verbal behavior in the workplace:

- Focuses on the sexuality of another person or occurs because of the person's gender;
- Is unwanted or unwelcome; and
- Is severe or pervasive enough to affect the person's work environment.

The following are examples of behaviors that can create a hostile environment if they are unwanted and uninvited:

- Off-color jokes or teasing;
- Comments about body parts or sex life;
- Suggestive pictures, posters, calendars or cartoons;
- Leering, stares or gestures; repeated requests for dates;
- Excessive attention in the form of love letters, telephone calls or gifts;
- Touching-brushes, pats, hugs, shoulder rubs or pinches;
- Assault or rape.

## Calendar

### April

30 UAS Student Art Exhibit—Egan Library, through May 7

### May

- 3 Center for Teacher Education Reception—Mourant Cafeteria, 4:00 p.m. to 6:00 p.m.
- 5 Academic Curriculum Committee—CCR, 9:00 a.m.
- 7 Faculty Senate—HB205, 2:00 p.m. to 3:30 p.m.  
Commencement—Centennial Hall, 7:30 p.m.
- 11 JDHS Recognition Night—Mourant Cafeteria, 7:00 p.m.