

# Soundings

Vol. 6, No. 2 • August 7, 1992

## "More German Polkas!"

The 1992 Tuxedo Junction steering committee began work on the November 7 event by gathering opinions from those who attended Tuxedo Junction last year. Surveys were sent to 1991 attendees to find out what was liked and disliked. Answers were solicited on questions covering Tuxedo Junction topics such as theme, food, music, casino, and fund-raising. Eighty-five surveys were returned.

Some of the results were conclusive, others not. Most respondents, for example, favored local talent over outside acts, but there was no clear mandate for the type of show to be presented. Votes for variety, comedy, dance and music acts were spread fairly evenly. Only eight respondents said they were interested in a fashion show, one leaving little doubt regarding his opinion of fashion shows, labeling all such pageantry "inane."

In addition to checking boxes in response to questions, respondents were given the chance to provide opinions on various items. Here are some of the highlights:

Theme ideas: Casablanca. Japanese tea house. Gay 90s. Gone With the Wind lawn party with mint juleps (*In November? In Juneau?*). 1940s Alaska Highway Celebration. Jamaican Rasta. Adult Prom. Hippie theme. Mother Goose. Chicago blues. German dance theme - polkas, waltzes, etc.

Casino: Have tables for beginners. Reinstate the push option. Put music in the gambling room to add atmosphere. No Louisiana rules for black jack.

Entertainment: Magic show. Mel Flood has the only band worth hiring. Las Vegas show girl entertainment. A good emcee. The fashion show was boring. I miss the fashion show. Have a surprise entertainer.

Food: More rabbit food, healthier foods, casserole dishes. Make a champagne punch. Last year (Cajun) was the best! Go for more finger foods.

Finally, a question asking for suggestions about accommodating smokers (who are not allowed inside Centennial Hall) unleashed the predictable jihad of politically-correct ill-will and contempt for anyone even thinking that mild menthol flavor might be just the thing to cap the evening. Suggestions for these social pariahs included bussing them to Eagle Beach, letting them suffer in the rain and snow, and stuffing them all into a port-a-potty, so that, according to at least one steadfast non-smoker, "I don't have to see them." No word yet on that new study which supposedly links the trauma of simply watching somebody smoke to lung cancer and several kidney-related ailments.

All of the suggestions are being considered, but the work is only beginning. Tish Griffin is heading the Tuxedo Junction steering committee and she is looking for committee volunteers. Committees in special need of help are the casino, decorations and prizes committees. Call Tish at ext. 529. The next steering committee meeting takes place August 12.

## Convocation

Faculty Convocation will be held Aug. 20 and 21, with a day of pre-Convocation activities slated for Aug. 19. Convocation will officially open Thursday at 8 a.m. in the Hendrickson Theatre.

This year's speaker and workshop leader will be Dr. John Bean, a nationally acclaimed English professor from Seattle University. Bean is one of the nation's foremost authorities on critical thinking and writing across the curriculum. He has authored a number of textbooks on writing, learning and critical thinking.

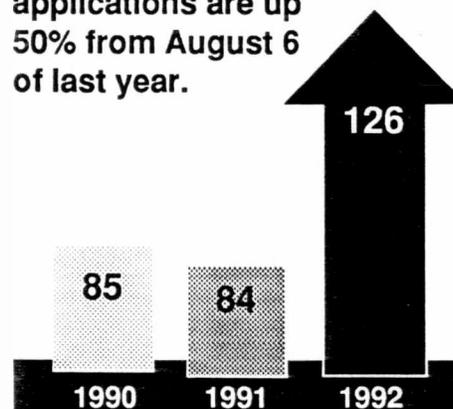
Bean will lead three workshops: a discussion of critical thinking, a discussion of paper-grading standards and techniques, and a workshop on outcome-based education. Outcome-based education is a process which ensures students completing a degree program finish with the set of skills and abilities identified at the beginning of the program.

Presentations on distance education and classroom research will highlight the Friday session. UAS Assistant Professor of Education Mary-Claire Tarlow will lead the session on classroom research.

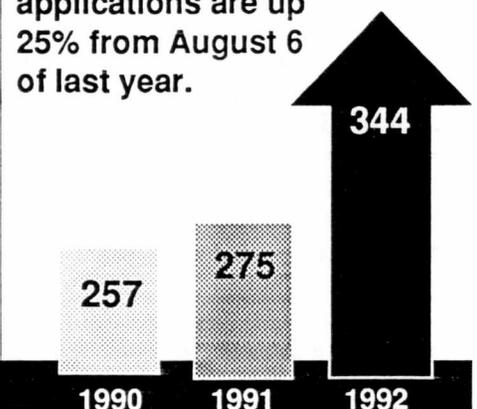
## Enrollment skyrockets

Admissions Technician Joanna Loving-Belyea is charting admissions at the UAS Juneau campus and, not surprisingly to any of the busy people in the student resource center, her findings show a dramatic rise in new students.

**First-time freshman applications are up 50% from August 6 of last year.**



**Total fall applications are up 25% from August 6 of last year.**



# Notes from Personnel

The personnel office has seen a number of changes in recent months and I thought it would be a good idea for you to be re-introduced to our office. To accomplish this I asked the personnel staff members to write a brief statement telling you what they are responsible for and how you can contact them if you need to.

**Sue Oliva:** "My job is to assist in filling vacancies. If you have any questions regarding recruitment, affirmative action and/or equal opportunity, please call me at ext. 553. I will be happy to help you out."

**Kay Bosshardt:** "As a personnel/payroll technician I am available to assist you in the processing of assignments, PCN's, payroll, taxes, benefits and deductions. I work with employees in the computer center, administrative services, records and registration, School of Business and Public Administration, School of Career and Continuing Education, library, student activities, student housing and Sitka. If I can be of any help, please feel free to call me at ext. 507."

**Stephen Kozaczewski:** "I came on board with the personnel/payroll services section on July 8. I handle payroll for the chancellor's office, School of Education, Liberal Arts and Sciences, and the physical plant, and give technical back up to the Ketchikan office. I also handle questions about benefits. I can be reached at ext. 479. I'm looking forward to serving the employees of UAS in the future and will give my best to your needs!"

**Jan Marie Dell:** "I have left my perch in the bookstore loft to assume a new position somewhere amidst the maze in the basement of Mourant. Tucked in a corner, you can find me trying to figure out exactly what it is I will be doing when I learn all the things I need to know to do whatever it is I will be doing. To the best of my limited knowledge, I will be handling three general areas: the classification process, staff development, and special events.

"Currently I am assisting Robin with and learning about the position classification process. When I am up to speed, I

## Next Desk Over

For some it happens over time. A subconscious nagging - ~~thing~~ - that builds for a period of months, years, even decades, finally culminating in a sudden decision to move on. But for Irene DeLand, who has been working at UAS in various capacities since 1982, it happened all at once.

"It was a spur-of-the-moment decision last May," says DeLand of her decision to leave UAS for travel and at least a little bit of uncertainty. "I just decided I needed a change."

In this case, the change means a shift of scenery from the forested mountains of Juneau to the soaring peaks of Tibet. In September, DeLand will depart on a two-month trip which will take her to Tibet, Thailand and then Hawaii. The pace will be relaxed, with no schedule etched in stone. DeLand's not sure, for example, how long she'll remain in Hawaii. She may try to find work there, she may just enjoy the beach.

"I don't know what I'm going to do," says the current personnel/payroll technician, "but I know I will end up coming back to Juneau."

Irene, a lifelong Juneauite with family and friends here, graduated from B.Y.U. Hawaii and has traveled previously in Asia, logging stops in Japan and Guam among other places.

One might presume DeLand's lengthy record at UAS would be full of highlights and lowlights, but past the memory of "working with a lot of great people," she becomes foggy.

"It kind of all blurs together," DeLand says of her ten years of service to the university, expressing a familiar sentiment.

DeLand's last full-time day at UAS is August 7, but she'll be on campus until September 23, helping ease the transition between her and successor Stephen Kozaczewski (who introduces himself in the personnel column of this issue). Watch *Soundings* for information on her going-away party in September.

## Reminder

The Classified Association will meet on Thursday, August 13 from 10 a.m. to noon in the library conference room. Ketchikan and Sitka classified personnel will participate through audio-conference.

will be available to answer your questions about completing PEQs and how they are evaluated.

"My training role will include implementing program ideas for employee development. I may also assist in training supervisors and employees about the performance evaluation process. If you have ideas about how we can improve ourselves, I sure hope you will let me know!

"Finally, I will be the one you can hold responsible for special human resource and benefits events. The first one you will be able to blame me for is the benefits fair on September 30. Look forward to more information about this event and all it has to offer very soon.

"If you have questions, I may or may not be able to answer them, but please give me a chance to try! You can reach me at ext. 473 or JNJMD."

Well, there you have it, the Personnel Office! Oh, who am I? I am the one who

has her hand in all of the above. I am **Robin Quinn-Dowling**. Feel free to give me a call or send me a mail message if you have any questions, suggestions or concerns regarding personnel's role on campus. My number is ext. 534 or JNRQD.

### Who to Call in Personnel



#### Benefit/Payroll

Kay Bosshardt ext. 507  
Steve Kozaczewski ext. 479

#### Recruitment/Affirmative Action

Sue Oliva ext. 553

#### Classification/Training

Jan Marie Dell ext. 473

#### General Personnel Issues

Robin Quinn-Dowling ext. 534